

Data protection information for applicants

We are pleased that you are interested in our company and are applying for a position. Following, we would like to provide you with information on the processing of your personal data in connection with your application.

Who is responsible for data processing?

The responsible party in terms of data protection law is

workingwell GmbH

Karlstraße 44
80333 München

You can find further information about our company, details of the persons representing us and further contact options in our imprint on our website:

<https://www.workingwell.com/impressum>.

Which of your data do we process? And for what purposes?

We process the data that you have sent us in connection with your application in order to check your suitability for the position (or, if applicable, other open positions in our companies) and to carry out the application process.

What is the legal basis for this?

The legal basis for the processing of your personal data in this application process is primarily Art. 6 para. 1 lit. b) GDPR.

According to this, the processing of the data required in connection with the decision on the establishment of an employment relationship is permitted.

If, after completion of the application process, the data may be required for legal prosecution, data processing may be carried out on the basis of the requirements of Art. 6 GDPR, in particular for the purpose of safeguarding legitimate interests pursuant to Art. 6 (1) (f) GDPR. Our interest then lies in the assertion or defence of claims

How long will the data be stored?

In the event of a rejection, applicants' data will be deleted after 6 months.

In the event that you have consented to further storage of your personal data, we will transfer your data to our applicant pool. There, the data will be deleted after two years.

If you have been awarded a position as part of the application process, the data will be transferred from the applicant data system to our personnel information system.

To which recipients will the data be passed on?

Your applicant data will be reviewed by the HR department after receipt of your application. Suitable applications are then forwarded internally to the department heads for the respective open position. Then the further procedure is coordinated. In principle, only those persons in the company have access to your data who need it for the proper course of our application process.

Where is the data processed?

The data is processed exclusively in data centers in the Federal Republic of Germany.

Your rights as a "data subject"

You have the right to information about the personal data we process about you.

In the case of a request for information that is not made in writing, we ask for your understanding that we may then require evidence from you to prove that you are the person you claim to be.

Furthermore, you have a right to correction or deletion or to restriction of processing, insofar as you are legally entitled to do so. Furthermore, you have the right to object to the processing within the framework of the legal requirements. The same applies to a right to data portability.

Our Data Protection Officer

We have appointed a data protection officer in our company. You can reach him under the following contact options:

psh-con Peter Hess
– Data protection officer –
Zur Obermühle 1
86561 Aresing
Email: dsb@psh-con.de

Right of complaint

You have the right to complain about the processing of personal data by us to a supervisory authority for data protection.